

MOVING FORWARD *Together!*



Protecting our jobs. Winning a strong contract. Electing pro-worker candidates. 2010 has been a year of many accomplishments for Local 2620. At the request of the leadership of Local 2620, an administratorship was imposed in May 2010 by the International Union in order to give greater transparency and accountability to the membership. Since this time, the International Union, Council 57 and Local 2620 have collaborated to strengthen our union so that we are able to meet the challenges faced by our members during these difficult budget times.

OUR WINS IN 2010

We Won a Strong Contract

- The Local 2620 Bargaining Committee with the assistance of Council 57 Business Agent Pam Manwiller negotiated a contract that included a 5% pay increase while the State was dealing with a \$19.5 billion dollar shortfall.
- We also won an additional Professional Development Day.
- Our contract was ratified by 92% of our members statewide- the largest vote ever!

We Were Active in the Legislature

- Working with the AFSCME Political Action Department, we stopped multiple pieces of legislation this session that would harm our members, including bills that would contract out our jobs and increase our liability.
- Local 2620 is the first AFSCME local in the state to establish a legislative review committee which will serve as a model for the rest of the state.

We Conducted Trainings

- The Executive Board of Local 2620 has been provided with the tools needed to conduct productive meetings, including revising the local's Constitution and training on parliamentary procedures, financial accountability, webinars and efficient policies and procedures.
- Numerous trainings have been set up for 2011, including Stewards Training.

We Restored Financial Solvency

- We brought Local 2620 from a budget deficit to a significant positive balance.
- We ensured accountability by instituting strict policies and procedures.
- We reduced costly and unnecessary expenditures.

We Made a Difference in the 2010 Elections

- We worked together tirelessly to elect pro-worker candidates
- We recruited over 100 Volunteer Member Organizers and 3 members released full-time to the Political Action Department, many of whom were knocking on doors and phone banking for the first time.
- We elected 100% of our statewide constitutional pro-worker endorsed candidates to office.

We Stop Privatization

- With the assistance of Council 57 Business Agent Cliff Tillman, we challenged six contracts that outsourced services to mentally ill parolee clients, jobs that are currently provided by Local 2620 Social Workers and Psychologists in CDCR.
- After our members gave testimony, the State Personnel Board agreed with us and voted to eliminate the contracts.

2010 Legislative Accomplishments

Working with AFSCME Political Action Department, Local 2620 was proactive during the legislative session to ensure our members' rights were protected and to defeat harmful legislation. A few of our victories are outlined below.

Getting Our Contract Signed into Law

AB 1592 (Buchanan)- This bill contains the Memorandum of Understanding (MOU) for Bargaining Unit 19's agreement that was reached with the state. It was passed with strong bi-partisan support and signed into law on August 23, 2010.

Stopping the Contracting Out of Our Jobs

AB 1844 (Fletcher) and SB 5 (Hollingsworth)- These bills would have contracted out the work of clinicians working in the Department of Corrections and Rehabilitation (CDCR) Parole Outpatient Clinics (POC). The AFSCME Political Action Department was able to get these provisions removed from the legislation.

Preventing Increased Liability for State Pharmacists

AB 2747 (Lowenthal)- This bill would have completely changed the Central Fill process for pharmaceutical distribution centers within CDCR, undermining the quality of patient care and increased liability concerns for AFSCME Local 2620 members who are state pharmacists. The AFSCME Political Action Department was able to have the bill amended to remove this harmful provision.

Ensuring Flexibility in State Licensure Requirements

Language included in the budget bill provides the Secretary of CDCR with the authority to grant one-year extensions for Clinical Social Workers to obtain necessary licensure to retain employment with the state. Previously, the Secretary of CDCR did not have the authority under the law and therefore Clinical Social Workers were not able to receive one-year extensions under extenuating circumstances.

Standing Up for Health and Safety Issues

AFSCME Council 57 Business Agent Pam Manwiller and Political Action Representative Janus Norman immediately responded to the death of an employee at Napa State Hospital. Swift action taken led to potential legislative responses regarding health and safety committees.